

# Kinerja Keberlanjutan

Sustainability  
Performance



# BUDAYA KEBERLANJUTAN

## Sustainability Culture [OJK F.1] [GRI 2-22]



Bagi Pelindo Solusi Digital, keberlanjutan telah menjadi bagian penting dari budaya kerja sehari-hari. Dengan didukung oleh komitmen dari seluruh insan Perusahaan, nilai-nilai keberlanjutan diterapkan di setiap proses bisnis dan keputusan operasional. Langkah ini semakin diperkuat dengan adanya dukungan dan komitmen dari Pimpinan, yang secara konsisten mendorong penerapan kebijakan berlandaskan nilai-nilai positif di bidang lingkungan, ekonomi, dan sosial yang diimplementasikan selaras dengan kegiatan bisnis Perusahaan di bidang solusi digital dalam sektor pelabuhan dan logistik nasional.

For Pelindo Digital Solutions, sustainability has become an essential part of its daily work culture. Supported by the commitment of all Company personnel, sustainability values are applied in every business process and operational decision. This step is further strengthened by the support and commitment of the leadership, who consistently encourage the implementation of policies based on positive values in the environmental, economic, and social fields, which are implemented in line with the Company's business activities in the field of digital solutions in the national port and logistics sector.

Perusahaan turut membangun budaya keberlanjutan dengan menempatkan karyawan sebagai aset utama dalam mendukung pertumbuhan bisnis yang berkelanjutan. Untuk mewujudkan hal ini, beragam program pelatihan dan pengembangan kompetensi untuk karyawan dijalankan secara konsisten untuk memperkuat pemahaman sekaligus penerapan prinsip keberlanjutan.

Dengan posisinya sebagai entitas anak Pelindo, yang berstatus sebagai perusahaan Badan Usaha Milik Negara (BUMN), Pelindo Solusi Digital menjalankan penerapan budaya keberlanjutan dengan mengintegrasikan nilai-nilai AKHLAK sebagai fondasi dalam menciptakan budaya keberlanjutan yang menyeluruh di setiap lini organisasi. Nilai-nilai AKHLAK menjadi pedoman bagi seluruh karyawan dan menuntun terciptanya perilaku positif dan beretika dalam menjalankan seluruh tugas dan tanggung jawabnya di Perusahaan sehari-hari. Untuk memastikan adanya keselarasan antara karyawan dengan nilai-nilai AKHLAK, Perusahaan secara aktif menyelenggarakan sosialisasi dan memperkuat internalisasi dengan berbagai media seperti situs web Perusahaan dan beberapa poster yang tersebar di seluruh area kerja.

Semangat keberlanjutan ini semakin diperkuat dengan adanya berbagai inisiatif Tanggung Jawab Sosial yang mengedepankan keterlibatan aktif karyawan. Selain berorientasi pada tujuan pemberdayaan masyarakat dan pelestarian lingkungan, berbagai program tersebut juga bertujuan untuk mendorong kontribusi karyawan dalam mewujudkan tujuan keberlanjutan Perusahaan. Melalui mengikutsertakan karyawan dalam berbagai kegiatan sosial dan lingkungan, Perusahaan menumbuhkan kesadaran dan tanggung jawab kolektif dalam mendukung pencapaian Tujuan Pembangunan Berkelanjutan (SDGs).

The Company contributes to building a culture of sustainability by placing employees as key assets in supporting sustainable business growth. To achieve this, various training and competency development programs for employees are consistently implemented to strengthen the understanding and application of sustainability principles.

As a subsidiary of Pelindo, a state-owned enterprise (BUMN), Pelindo Solusi Digital implements a culture of sustainability by integrating AKHLAK values as the foundation for creating a comprehensive culture of sustainability in every line of the organization. The AKHLAK values serve as guidelines for all employees and lead to the creation of positive and ethical behavior in carrying out all their duties and responsibilities in the Company daily. To ensure alignment between employees and the AKHLAK values, the Company actively conducts socialization and strengthens internalization through various media such as the Company website and several posters distributed throughout the work area.

This spirit of sustainability is further strengthened by various Social Responsibility initiatives that promote active employee involvement. In addition to focusing on community empowerment and environmental preservation, these programs also aim to encourage employee contributions in achieving the Company's sustainability goals. By involving employees in various social and environmental activities, the Company fosters collective awareness and responsibility in support of achieving the Sustainable Development Goals (SDGs).

# KINERJA EKONOMI

## Economic Performance

### Perbandingan Target dan Kinerja Comparison of Target and Performance [OJK F.2]

Dalam Rupiah | In Rupiah

| Uraian<br>Description                                                                                                         | RKAP 2024<br>2024 RKAP<br>(Annual Work and<br>Budget Plan) | AUDITED 2024      | Pencapaian<br>Achievement | RKAP 2023<br>2023 RKAP<br>(Annual Work<br>and Budget Plan) | AUDITED 2023      | Pencapaian<br>Achievement |
|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-------------------|---------------------------|------------------------------------------------------------|-------------------|---------------------------|
|                                                                                                                               |                                                            |                   | %                         |                                                            |                   | %                         |
| LAPORAN LABA (RUGI) DAN PENGHASILAN KOMPREHENSIF LAIN                                                                         |                                                            |                   |                           |                                                            |                   |                           |
| Profit (Loss) and Other Comprehensive Income Statement                                                                        |                                                            |                   |                           |                                                            |                   |                           |
| Pendapatan<br>Operasi<br>Operating<br>Revenues                                                                                | 608.429.506.685                                            | 792.392.890.808   | 130,24%                   | 391.983.085.859                                            | 510.399.473.637   | 13021%                    |
| Beban Operasi<br>Cost of Revenues                                                                                             | (533.140.049.077)                                          | (725.007.599.333) | 135,99%                   | (366.608.007.987)                                          | (476.232.083.852) | 12990%                    |
| LABA USAHA<br>Operating Profit                                                                                                | 75.289.457.608                                             | 67.385.291.475    | 89,50%                    | 25.375.077.872                                             | 34.167.389.786    | 13465%                    |
| Pendapatan<br>Keuangan<br>Finance Income                                                                                      | 834.999.996                                                | 9.455.148.103     | 1132,35%                  | 1.112.253.316                                              | 3.622.503.569     | 32569%                    |
| Beban Keuangan<br>Finance Costs                                                                                               | (4.710.644.630)                                            | (2.243.711.093)   | 47,63%                    | (844.561.481)                                              | (3.692.995.117)   | 43727%                    |
| LABA SEBELUM<br>PAJAK FINAL<br>DAN PAJAK<br>PENGHASILAN<br>BADAN<br>Income Before<br>Final Tax and<br>Corporate Income<br>Tax | 71.413.812.974                                             | 74.596.728.485    | 104,46%                   | 25.642.769.707                                             | 34.096.898.238    | 13297%                    |
| Beban Pajak Final<br>FinalTax Expense                                                                                         | (15.711.038.854)                                           | (19.540.816.856)  | 124,38%                   | (5.641.409.336)                                            | (9.313.109.000)   | 16508%                    |
| Beban Pajak<br>Tangguhan<br>Deferred Tax<br>Expense                                                                           |                                                            | 1.369.223.447     |                           |                                                            | 303.664.935       |                           |
| LABA TAHUN<br>BERJALAN<br>Profit for the Year                                                                                 | 55.702.774.120                                             | 56.425.135.076    | 101,30%                   | 20.001.360.372                                             | 25.087.454.173    | 12543%                    |

| Uraian<br>Description                                                                          | RKAP 2024<br>2024 RKAP<br>(Annual Work and<br>Budget Plan) | AUDITED 2024    | Pencapaian<br>Achievement | RKAP 2023<br>2023 RKAP<br>(Annual Work<br>and Budget Plan) | AUDITED 2023   | Pencapaian<br>Achievement |
|------------------------------------------------------------------------------------------------|------------------------------------------------------------|-----------------|---------------------------|------------------------------------------------------------|----------------|---------------------------|
|                                                                                                |                                                            |                 | %                         |                                                            |                | %                         |
| Pendapatan<br>(Beban)<br>Komprehensif<br>Lainnya<br>Other<br>Comprehensive<br>Income (Expense) |                                                            | 254.317.053     |                           |                                                            |                |                           |
| LABA RUGI<br>KOMPREHENSIF<br>Comprehensive<br>Profit or Loss                                   | 55.702.774.120                                             | 56.679.452.129  | 101,75%                   | 20.001.360.372                                             | 25.087.454.173 | 12543%                    |
| <b>LAPORAN POSISI KEUANGAN</b><br>Financial Position Statement                                 |                                                            |                 |                           |                                                            |                |                           |
| <b>Aset</b><br>Assets                                                                          |                                                            |                 |                           |                                                            |                |                           |
| <b>Aset Lancar</b><br>Current Assets                                                           |                                                            |                 |                           |                                                            |                |                           |
| Kas dan Setara<br>Kas<br>Cash and cash<br>equivalents                                          | 107.546.757.429                                            | 56.529.452.402  | 52,56%                    | 49.460.482.331                                             | 35.676.364.192 | 7213%                     |
| <b>Piutang usaha – neto</b><br>Trade receivables – net                                         |                                                            |                 |                           |                                                            |                |                           |
| Piutang Usaha –<br>Pihak Ketiga<br>Trade<br>Receivables –<br>Third Parties                     | 2.459.613.182                                              | 28.007.617      | 1,14%                     | 1.893.538.827                                              | 57.741.745     | 305%                      |
| Piutang Usaha –<br>Pihak Berelasi<br>Trade<br>Receivables –<br>Related Parties                 | 58.622.972.824                                             | 137.264.228.990 | 234,15%                   | 31.514.338.988                                             | 65.984.028.755 | 20938%                    |
| <b>Piutang lain-lain – neto</b><br>Other receivables – net                                     |                                                            |                 |                           |                                                            |                |                           |
| Piutang Usaha –<br>Pihak Berelasi<br>Trade<br>Receivables –<br>Related Parties                 | 26.027.020                                                 | -               | 0,00%                     | 23.319.573                                                 | 750.000.000    | 321618%                   |
| Pendapatan Masih<br>Akan Diterima<br>Revenue Still To<br>Be Received                           | 62.088.503.863                                             | 211.387.554.019 | 340,46%                   | 34.829.839.383                                             | 91.681.147.459 | 26323%                    |
| Uang Muka<br>Down Payment                                                                      | 3.474.790.963                                              | 63.330.562.725  | 1822,57%                  |                                                            | 23.638.603.974 |                           |
| <b>Taksiran Tagihan Restitusi</b><br>Estimated restitution claim                               |                                                            |                 |                           |                                                            |                |                           |

| Uraian<br>Description                                               | RKAP 2024<br>2024 RKAP<br>(Annual Work and<br>Budget Plan) | AUDITED 2024           | Pencapaian<br>Achievement | RKAP 2023<br>2023 RKAP<br>(Annual Work<br>and Budget Plan) | AUDITED 2023           | Pencapaian<br>Achievement |
|---------------------------------------------------------------------|------------------------------------------------------------|------------------------|---------------------------|------------------------------------------------------------|------------------------|---------------------------|
|                                                                     |                                                            |                        | %                         |                                                            |                        | %                         |
| Pajak – Lancar<br>Tax – current                                     |                                                            | -                      |                           | 29.180.218.643                                             | -                      | 0%                        |
| Biaya Dibayar di<br>Muka<br>Prepaid expenses                        | 23.505.402.844                                             | 116.018.520            | 0,49%                     |                                                            | 1.619.577.565          |                           |
| Pajak Dibayar di<br>Muka<br>Prepaid tax                             | 39.832.485.963                                             | 9.684.857.323          | 24,31%                    |                                                            |                        |                           |
| Aset Lancar<br>Lainnya<br>Other current<br>assets                   |                                                            | 12.291.856.349         |                           |                                                            | 23.242.383.361         |                           |
| <b>TOTAL ASET<br/>LANCAR<br/>Total Current<br/>Assets</b>           | <b>297.556.554.088</b>                                     | <b>490.632.537.945</b> | <b>164,89%</b>            | <b>146.901.737.746</b>                                     | <b>242.649.847.051</b> | <b>16518%</b>             |
| <b>Aset Tidak Lancar<br/>Non-Current Assets</b>                     |                                                            |                        |                           |                                                            |                        |                           |
| Investasi pada<br>Entitas Asosiasi<br>Investment in<br>Associates   | 4.733.062.800                                              | 3.483.963.245          | 73,61%                    | 622.000.000                                                | 3.483.963.245          | 56012%                    |
| Aset Tetap – Neto<br>Fixed Assets – Net                             | 8.277.188.466                                              | 5.561.274.939          | 67,19%                    | 9.986.816.442                                              | 5.564.642.944          | 5572%                     |
| Aset Takberwujud<br>– Neto<br>Intangible Assets<br>– Net            | 8.516.064.559                                              | 8.816.802.191          | 103,53%                   | 13.633.745.795                                             | 8.509.927.975          | 6242%                     |
| Aset Hak-Guna<br>Right-of-use<br>Assets                             | 1.791.776.232                                              | 1.962.084.085          | 109,50%                   | 5.671.476.040                                              | 2.796.180.137          | 4930%                     |
| <b>Taksiran Tagihan Restitusi<br/>Estimated Restitution Claim</b>   |                                                            |                        |                           |                                                            |                        |                           |
| Pajak – Tidak<br>Lancar<br>Tax – non-current                        | 9.770.734.209                                              | 47.046.091.903         | 481,50%                   | 12.627.352.563                                             | 40.772.366.452         | 32289%                    |
| Aset Pajak<br>Tangguhan<br>Deferred Tax<br>Assets                   | 1.749.936.822                                              | 3.174.641.701          | 181,41%                   | 1.354.063.277                                              | 1.877.148.705          | 13863%                    |
| Aset Tidak Lancar<br>Lainnya<br>Other Non-current<br>Assets         | -                                                          | 506.448.433            |                           |                                                            |                        |                           |
| <b>TOTAL ASET<br/>TIDAK LANCAR<br/>Total Non-Current<br/>Assets</b> | <b>34.838.763.088</b>                                      | <b>70.551.306.497</b>  | <b>202,51%</b>            | <b>43.895.454.117</b>                                      | <b>63.004.229.459</b>  | <b>14353%</b>             |
| <b>TOTAL ASET<br/>Total Assets</b>                                  | <b>332.395.317.176</b>                                     | <b>561.183.844.442</b> | <b>168,83%</b>            | <b>190.797.191.863</b>                                     | <b>305.654.076.510</b> | <b>16020%</b>             |

| Uraian<br>Description                                                                          | RKAP 2024<br>2024 RKAP<br>(Annual Work and<br>Budget Plan) | AUDITED 2024    | Pencapaian<br>Achievement | RKAP 2023<br>2023 RKAP<br>(Annual Work<br>and Budget Plan) | AUDITED 2023    | Pencapaian<br>Achievement |
|------------------------------------------------------------------------------------------------|------------------------------------------------------------|-----------------|---------------------------|------------------------------------------------------------|-----------------|---------------------------|
|                                                                                                |                                                            |                 | %                         |                                                            |                 | %                         |
| Liabilitas dan Ekuitas<br>Liability and Equity                                                 |                                                            |                 |                           |                                                            |                 |                           |
| Liabilitas<br>Liability                                                                        |                                                            |                 |                           |                                                            |                 |                           |
| Liabilitas Jangka Pendek<br>Current Liabilities                                                |                                                            |                 |                           |                                                            |                 |                           |
| Utang Usaha<br>Trade payables                                                                  |                                                            |                 |                           |                                                            |                 |                           |
| Utang Usaha –<br>Pihak Ketiga<br>Trade Payables –<br>Third parties                             | 32.693.752.534                                             | 42.597.135.021  | 130,29%                   | 31.023.366.295                                             | 18.441.302.271  | 5944%                     |
| Utang Usaha –<br>Pihak Berelasi<br>Trade Payables –<br>Related Parties                         | 1.277.748.665                                              | 14.549.478.050  | 1138,68%                  | 5.115.630.387                                              | 3.888.755.439   | 7602%                     |
| Beban Akrual<br>Accrued Expenses                                                               | 79.881.533.063                                             | 290.177.272.878 | 363,26%                   | 12.904.564.582                                             | 122.691.472.426 | 95076%                    |
| Utang Pajak<br>Taxes Payable                                                                   | 15.717.658.623                                             | 8.344.730.202   | 53,09%                    | 14.423.202.093                                             | 2.284.555.247   | 1584%                     |
| Liabilitas Sewa –<br>Bagian Lancar<br>Lease Liabilities –<br>Current                           | -                                                          | 1.140.876.740   |                           | 4.302.731.890                                              | 1.956.331.916   | 4547%                     |
| Pendapatan<br>Diterima di Muka<br>Jangka Pendek<br>Short-term<br>Prepaid Income                | -                                                          | 69.053.638      |                           |                                                            |                 |                           |
| Liabilitas Jangka<br>Pendek Lainnya<br>Other Current<br>Liabilities                            | 13.809.134.110                                             | 19.408.452.049  | 140,55%                   | -                                                          | 27.453.757.587  |                           |
| TOTAL LIABILITAS<br>JANGKA PENDEK<br>TOTAL CURRENT<br>LIABILITIES                              | 143.379.826.995                                            | 376.286.998.579 | 262,44%                   | 67.769.495.248                                             | 176.716.174.886 | 26076%                    |
| Liabilitas Jangka Panjang<br>Non-Current Liabilities                                           |                                                            |                 |                           |                                                            |                 |                           |
| Liabilitas Sewa<br>Jangka Panjang<br>Non-current Lease<br>Liabilities                          | 4.436.307.996                                              | 874.228.481     | 19,71%                    | 4.714.956.486                                              | 697.638.338     | 1480%                     |
| Liabilitas Imbalan<br>Kerja Jangka<br>Panjang<br>Long-term<br>Employee<br>Benefits Liabilities | 5.791.487.485                                              | 2.140.538.556   | 36,96%                    | 4.482.408.231                                              | 2.037.636.588   | 4546%                     |

| Uraian<br>Description                                                                                                                                      | RKAP 2024<br>2024 RKAP<br>(Annual Work and<br>Budget Plan) | AUDITED 2024           | Pencapaian<br>Achievement | RKAP 2023<br>2023 RKAP<br>(Annual Work<br>and Budget Plan) | AUDITED 2023           | Pencapaian<br>Achievement |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|------------------------|---------------------------|------------------------------------------------------------|------------------------|---------------------------|
|                                                                                                                                                            |                                                            |                        | %                         |                                                            |                        | %                         |
| <b>TOTAL LIABILITAS<br/>JANGKA<br/>PANJANG<br/>TOTAL NON-<br/>CURRENT<br/>LIABILITIES</b>                                                                  | <b>10.227.795.481</b>                                      | <b>3.014.767.037</b>   | <b>29,48%</b>             | <b>9.197.364.717</b>                                       | <b>2.735.274.926</b>   | <b>2974%</b>              |
| <b>TOTAL LIABILITAS<br/>Total Liabilities</b>                                                                                                              | <b>153.607.622.476</b>                                     | <b>379.301.765.616</b> | <b>246,93%</b>            | <b>76.966.859.964</b>                                      | <b>179.451.449.813</b> | <b>23315%</b>             |
| <b>Ekuitas<br/>Equity</b>                                                                                                                                  |                                                            |                        |                           |                                                            |                        |                           |
| Modal Disetor<br>Paid-in Capital                                                                                                                           | 101.010.100.000                                            | 101.010.100.000        | 100,00%                   | 101.010.100.000                                            | 101.010.100.000        | 10000%                    |
| Selisih Transaksi<br>Restrukturisasi<br>Entitas<br>Sepengendalian<br>Difference in<br>Restructuring<br>Transactions of<br>Entities Under<br>Common Control | -                                                          | (1.249.099.555)        |                           | -                                                          | (1.249.099.555)        |                           |
| <b>Saldo Laba<br/>Retained Earnings</b>                                                                                                                    |                                                            |                        |                           |                                                            |                        |                           |
| Belum<br>Ditentukan<br>Penggunaannya<br>Unappropriated                                                                                                     | 71.384.366.251                                             | 56.425.135.075         | 79,04%                    | 6.427.003.451                                              | 19.085.732.704         | 29696%                    |
| Ditentukan<br>Penggunaannya<br>Appropriated                                                                                                                | 5.591.068.671                                              | 23.676.801.376         | 423,48%                   | 5.591.068.670                                              | 5.591.068.671          | 10000%                    |
| Penghasilan<br>Komprehensif<br>Lain<br>Other<br>Comprehensive<br>Income                                                                                    | 802.159.778                                                | 2.019.141.930          | 251,71%                   | 802.159.778                                                | 1.764.824.877          | 22001%                    |
| <b>TOTAL EKUITAS<br/>TOTAL EQUITY</b>                                                                                                                      | <b>178.787.694.700</b>                                     | <b>181.882.078.826</b> | <b>101,73%</b>            | <b>113.830.331.899</b>                                     | <b>126.202.626.697</b> | <b>11087%</b>             |
| <b>TOTAL LIABILITAS<br/>DAN EKUITAS<br/>TOTAL<br/>LIABILITIES AND<br/>EQUITY</b>                                                                           | <b>332.395.317.176</b>                                     | <b>561.183.844.442</b> | <b>168,83%</b>            | <b>190.797.191.863</b>                                     | <b>305.654.076.509</b> | <b>16020%</b>             |

## Perbandingan Target dan Kinerja yang Sejalan dengan Kinerja Berkelanjutan Comparison of Targets and Performance in Line with Sustainable Performance [OJK F.3]

Hingga akhir tahun 2024, Perusahaan tidak memiliki layanan jasa yang sejalan dengan kinerja berkelanjutan.

Until the end of 2024, the Company has no services aligned with sustainable performance.

## Nilai Ekonomi Langsung yang Dihasilkan dan Didistribusikan Direct Economic Value Generated and Distributed [GRI 201-1]

Dalam Rupiah | In Rupiah

| Uraian<br>Description                                                  | 2024            | 2023            |
|------------------------------------------------------------------------|-----------------|-----------------|
| <b>Ekonomi yang Dihasilkan</b><br>Generated Economy                    |                 |                 |
| Pendapatan Operasi<br>Operating Revenues                               | 792.392.890.808 | 510.399.473.637 |
| Total Ekonomi yang Dihasilkan<br>Total Economy Generated               | 792.392.890.808 | 510.399.473.637 |
| <b>Ekonomi yang Didistribusikan</b><br>Distributed Economy             |                 |                 |
| Biaya Operasional<br>Operating Costs                                   | 670.036.509.560 | 436.039.073.549 |
| Biaya gaji dan tunjangan karyawan<br>Employee salary and benefit costs | 54.971.089.773  | 40.193.010.303  |
| Dividen<br>Dividend                                                    | -               | 1.000.000.000   |
| Kontribusi kepada negara<br>Contribution to the country                | 13.896.196.483  | 23.379.221.497  |
| Investasi Sosial TJSL<br>TJSL Social Investment                        | 515.738.701     | 576.426.212     |
| Total Ekonomi yang Didistribusikan<br>Total Distributed Economy        | 739.419.534.517 | 501.187.731.561 |
| Total Ekonomi yang Disimpan<br>Total Economy Saved                     | 52.973.356.291  | 9.211.742.077   |

## Tanggung Jawab terhadap Pajak Responsibility for Taxes [GRI 207-1, 207-2, 207-3]

Perusahaan berupaya untuk ikut mengambil peran dalam pembangunan negara dengan memenuhi kewajiban perpajakan. Pelindo Solusi Digital memastikan bahwa aspek perpajakan dikelola dengan baik dan sesuai regulasi yang berlaku. Di tahun 2024, hal tersebut tercermin dengan tidak adanya peringatan maupun sanksi dari regulator maupun pihak terkait lainnya mengenai perpajakan.

The Company strives to play a role in national development by fulfilling its tax obligations. Pelindo Solusi Digital ensures that tax matters are managed correctly and in accordance with applicable regulations. In 2024, this was reflected in the absence of warnings or sanctions from regulators or other relevant parties regarding taxation.

Pengelolaan perpajakan di Perusahaan dilakukan oleh Departemen Pajak dan Perbendaharaan di bawah Divisi Keuangan yang berada di bawah Direktur Keuangan. Departemen Pajak dan Perbendaharaan bertugas menjalankan seluruh proses terkait pajak, seperti perencanaan, penghitungan, pembayaran, serta pelaporan secara berkala.

Tax management at the Company is carried out by the Tax and Treasury Department under the Finance Division, which reports to the Chief Financial Officer. The Tax and Treasury Department is responsible for all tax-related processes, such as planning, calculation, payment, and periodic reporting.

Dalam Rupiah | In Rupiah

| No.          | Uraian<br>Description                                                                     | 2024                  | 2023                  |
|--------------|-------------------------------------------------------------------------------------------|-----------------------|-----------------------|
| 1.           | Pajak Penghasilan Pasal 21<br>Income Tax Article 21                                       | 14.621.256.704        | 10.555.635.093        |
| 2.           | Pajak Penghasilan Pasal 23<br>Income Tax Article 23                                       | 5.249.145.776         | 4.857.224.912         |
| 3.           | Pajak Penghasilan Pasal 4 Ayat 2<br>Income Tax Article 4 Paragraph 2                      | 716.711.683           | 405.147.866           |
| 4.           | Pajak Penghasilan Pasal 25 / 29<br>Income Tax Article 25 / 29                             | -                     | 4.993.853.555         |
| 5.           | Pajak Penghasilan Pasal 26<br>Income Tax Article 26                                       | 713.407.668           | 95.076.000            |
| 6.           | Pajak PPN Import<br>Import VAT                                                            | 396.974.270           | 21.280.956            |
| 7.           | Denda Pajak<br>Tax Penalty                                                                | 78.961.334            | 2.451.003.115         |
| 8.           | Kurang/Lebih Bayar Pajak Pertambahan Nilai<br>Underpayment/Overpayment of Value Added Tax | (7.880.260.952)       | -                     |
| <b>Total</b> |                                                                                           | <b>13.896.196.483</b> | <b>23.379.221.497</b> |

## Dampak Ekonomi Tidak Langsung Indirect Economic Impact [GRI 203-2]

Selama tahun 2024, PT Integrasi Logistik Cipta Solusi mendorong pertumbuhan ekonomi lokal secara tidak langsung melalui 14 (empat) program Tanggung Jawab Sosial dan Lingkungan (TJSL), yang berfokus pada bidang prioritas maupun non prioritas:

1. Program Safety dan Environment - Donor Darah dan Medical Check Up.
2. Bantuan Peningkatan Kapasitas Komunitas Alunjiva.
3. Program Berbagi Takjil Ramadhan.
4. Program Santunan Anak Yatim Piatu.
5. Program Berbagi Sembako.
6. Program Mudik Bersama.
7. Pengembangan UMK Local Pride Spot.
8. ILCS Berbagi Qurban.
9. Program Mengajar Bersama JJU.
10. Program Pelindo Mengajar.
11. Program Pelindo Sertifikasi Yayasan Pendidikan Anak Bangsa.
12. Program Pelindo Pendidikan - Icon 1.0 Tahap 3.
13. Program Pelindo Pendidikan - Icon 2.0.
14. Penanaman Pohon di Area Universitas Ahmad Dahlan.

Throughout 2024, PT Integrasi Logistik Cipta Solusi indirectly drive local economic growth through 14 (four) Social and Environmental Responsibility (TJSL) programs, focusing on priority and non-priority areas:

1. Safety and Environment Program - Blood Donation and Medical Check-Up.
2. Alunjiva Community Capacity Building Assistance.
3. Ramadan Takjil Sharing Program.
4. Orphan Support Program.
5. Basic Food Supplies Sharing Program.
6. Homecoming Program.
7. Development of Local Pride Spot SMEs.
8. ILCS Berbagi Qurban.
9. Teaching Together Program with JJU.
10. Pelindo Mengajar Program.
11. Pelindo Certification of the Anak Bangsa Education Foundation Program.
12. Pelindo Education Program - Icon 1.0 Phase 3.
13. Pelindo Education Program - Icon 2.0.
14. Tree Planting in the Ahmad Dahlan University Area.

Kegiatan tersebut sangat berdampak pada perputaran ekonomi lokal sekaligus berkontribusi dalam meningkatkan pendapatan Perusahaan.

These activities have a significant impact on the local economy and contribute to increasing the Company's revenue.

### Program Pensiun Retirement Program [GRI 201-3]

Pelindo Solusi Digital memiliki program pensiun dengan mengikutsertakan karyawan dalam Jaminan Hari Tua (JHT) dari BPJS Ketenagakerjaan sebagai wujud tanggung jawab Perusahaan dalam memberikan jaminan perlindungan karyawan di masa pensiun. Iuran yang diberikan Perusahaan untuk program ini adalah sebesar 3,7% dari total iuran yang ditetapkan, sementara karyawan memberikan 2% dari total iuran yang ditetapkan. Pembayaran iuran JHT ini sudah sesuai dengan ketentuan yang diatur oleh BPJS Ketenagakerjaan.

Pelindo Solusi Digital has a pension program that includes employees in the Old Age Security (JHT) from BPJS Ketenagakerjaan as a form of the Company's responsibility in providing protection for employees during retirement. The contribution provided by the Company for this program is 3.7% of the total contribution determined, while employees contribute 2% of the total contribution determined. The payment of JHT contributions is in accordance with the provisions set by BPJS Ketenagakerjaan.

### Bantuan Finansial dari Pemerintah Financial Assistance from the Government [GRI 201-4]

Sepanjang tahun 2024, Perusahaan tidak menerima bantuan finansial, insentif pajak, atau bantuan lainnya dari pemerintah.

Throughout 2024, the Company did not receive any financial assistance, tax incentives, or other assistance from the government.

